

CAMEROON FOOTBALL FEDERATION

- FECAFOOT -

STATUTES

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DEFINITIONS

FECAFOOT: Cameroon Football Federation.

UNIFFAC: Union of Central African Football Federations.

CAF: Confederation of African Football.

FIFA: International Federation of Association Football.

CNOSC: Cameroon National Olympic and Sports Committee.

Confederation: group of associations recognized by FIFA that belong to the same continent or assimilable geographic region.

Regional league: sports association formed by and subordinate to FECAFOOT responsible for organizing regional competitions in accordance with the Statutes of the Federation.

Specialized league: sports association formed by and subordinate to FECAFOOT to which the Federation delegates authority to organize championships or any other competition on its behalf.

Club: sports association affiliated to FECAFOOT and/or a league recognized by FECAFOOT, that enters at least one team (amateur or professional) in a competition.

Guild: organization of people who exercise the same profession in the domain of football and represented in the General Assembly of FECAFOOT only by approved associations.

Official: any officer, committee member, referee and assistant referee, coach, trainer and any other person (excluding players) responsible for technical, medical and administrative matters within FECAFOOT, a member association, a league or a club as well as all other persons obliged to comply the Statutes of FECAFOOT.

Player: any football player registered with FECAFOOT and whose licence is valid.

Member: corporate entity admitted to membership of FECAFOOT by the General Assembly.

General Assembly: supreme body of FECAFOOT.

Executive Committee: executive body of FECAFOOT.

Executive Committee Bureau: restricted Executive Committee.

IFAB: International Football Association Board.

Ordinary court: State court which decides on public and private legal disputes.

Arbitration tribunal: independent and duly constituted private court of justice acting in place of an ordinary court.

CAS: Court of Arbitration for Sport headquartered in Lausanne, Switzerland.

CCA: Conciliation and Arbitration Board set up within the Cameroon National Olympic and Sports Committee.

AIPO: African Intellectual Property Organization.

NB: The masculine generic refers to both the masculine and feminine genders and is used for conciseness purposes only. Any term in the singular applies to the plural and vice-versa.

CHAPTER I GENERAL PROVISIONS

Article 1: Name, Headquarters and Legal Form

- (1) The Cameroon Football Federation hereinafter referred to as "FECAFOOT", founded in 1959, is a sports federation established under the laws and regulations in force in Cameroon and governed by these Statutes and the regulations resulting therefrom.
- (2) FECAFOOT was affiliated to the International Federation of Association Football (FIFA) in 1962 and to the Confederation of African Football (CAF) in 1963. As such, it shall be bound by and shall ensure that its members comply with the Statutes, regulations, directives and decisions of FIFA, CAF, UNIFFAC and FECAFOOT.
- (3) Its duration is unlimited.
- (4) Its headquarters shall be in Yaounde.
- (5) FECAFOOT's flag shall be white with the Federation's logo at the centre.
- (6) FECAFOOT's logo shall be a green, red and yellow shield with a gold star and a soccer ball centred on the red band. The shield shall be bordered at the top by the word "CAMEROON" written in gold capital letters on a dark background. The shield shall lie on a parchment bearing the word "FECAFOOT" in gold capital letters on a dark background. The shield shall be fully lined with black thread while the title block shall be lined with golden thread.
- (7) The acronym of the Cameroon Football Federation shall be "FECAFOOT".
- (8) The flag, logo and acronym of the Federation shall be legally registered with the African Intellectual Property Organization (AIPO).

Article 2: Relations with Public Authorities

- (1) FECAFOOT's resources shall be private funds, except subsidies received from the State and regional and local authorities.
- (2) FECAFOOT shall be duly accredited by the Ministry in charge of sports, in accordance with the laws and regulations in force. It shall carry out a public service mission.
- (3) FECAFOOT shall inform the Minister in charge of sports and the Minister in charge of territorial administration of all amendments to its founding instruments 30 (thirty) days after their adoption at the latest. Under the same conditions, it shall inform the same ministers of all changes in the composition of the executive body of the Federation.
- (4) FECAFOOT's accounting documents relating to subsidies granted by the State shall be presented at its headquarters upon request by the Minister in charge of sports and/or the Minister in charge of finance.
- (5) FECAFOOT may inform the Minister in charge of sports about the functioning of its bodies.

Article 3: Objectives

The objectives of FECAFOOT shall be to:

- (i) manage, control and develop football in Cameroon;
- (ii) organize association football competitions in all its forms at the national level, clearly defining, where necessary, the competences granted to its various leagues;
- (iii) continuously improve, promote, regulate and control the game of football all over the Cameroonian territory, taking into account fair play and its universal, educational, cultural and humanitarian impact, by implementing development programmes;
- (iv) directly organize or expressly delegate to its leagues, the organization of football competitions all over the Cameroonian territory;
- (v) lay down rules governing its members;
- (vi) protect the common interests of its members;
- (vii) ensure compliance with the statutes, regulations, directives and decisions of FIFA, CAF and FECAFOOT as well as the Laws of the Game in order to avoid any infringement and ensure compliance thereof by its members;
- (viii) promote integrity, ethics and fair play so as to prevent all methods and practices such as corruption, doping and match fixing, which might jeopardize the integrity of matches, competitions, players, officials and members or give rise to abuse in association football, futsal and beach soccer;
- (ix) control and supervise all friendly matches of association football in all its forms played all over the Cameroonian territory;
- (x) control and supervise association football, futsal and beach soccer nationwide, as well as all sorts of international match as played on the national territory or on behalf of FECAFOOT, in compliance with FIFA and CAF statutes and regulations;
- (xi) manage international sports relations of association football in all its forms;
- (xii) host international and other competitions;
- (xiii) manage the participation of clubs representing Cameroon in international competitions, in accordance with the laws and regulations in force;
- (xiv) form and manage national teams representing Cameroon in international competitions;
- (xv) represent all its affiliated clubs and national teams in global, continental and regional football organizations;
- (xvi) establish cooperation ties with the government and national and international sports bodies;
- (xvii) set up necessary ancillary entities to enable it to accomplish its missions;
- (xviii) promote the development of women's and youth football and the full participation of women in football governing bodies.

Article 4: Neutrality and Non-discrimination

(1) FECAFOOT shall be neutral in political and religious matters.

(2) Any discrimination against a country, an individual or a group of people by a member of FECAFOOT on account of race, ethnicity, disability, gender, language, religion or politics shall be strictly prohibited and punishable by suspension or expulsion and/or any other disciplinary sanctions.

Article 5: Promoting Friendly Relations

- (1) FECAFOOT shall promote friendly relations among its members, clubs, officials and players as well as within civil society, for humanitarian purposes.
- (2) Any person and organization involved in football shall be bound to abide by the statutes, regulations and the principles of fair play, loyalty, integrity, sportsmanship and non-discrimination.
- (3) FECAFOOT shall set up relevant bodies to settle disputes between its members, clubs, officials and players affiliated to it.

Article 6: Players

- (1) The Regulations on the Status and Transfer of Players shall govern the status of players and the terms and conditions of their transfer between clubs affiliated to FECAFOOT, in accordance with FIFA's Regulations on the Status and Transfer of Players.
- (2) Players must be registered in accordance with the General Regulations of FECAFOOT.

Article 7: Laws of the Game

- (1) The Laws of the Game of association football shall apply to FECAFOOT and all its members. The International Football Association Board (IFAB) alone shall be empowered to enact and amend them.
- (2) The Laws of the Game of Futsal and Beach Soccer shall apply to FECAFOOT and all its members. FIFA alone shall be empowered to enact and amend them.

Article 8: Conduct of Bodies, Officials and Players

- (1) The bodies, officials and players affifiated to FECAFOOT must abide by the statutes, regulations, directives, decisions, Disciplinary Code, Code of Ethics and Code of Conduct of FIFA, CAF and FECAFOOT.
- (2) FIFA Anti-Doping Regulations shall fully apply to all matters related to doping. In the event of a discrepancy between national regulations and FIFA Anti-Doping Regulations, the provisions of the latter shall prevail.

Article 9: Official Languages

- (1) In the event of discrepancy in instruments drafted in both languages, recourse shall be had to a committee of experts.
- (2) The official languages of FECAFOOT shall be English and French. Official documents and instruments must be written in both languages.

CHAPTER II MEMBERS

Article 10: Admission, Suspension and Expulsion

- (1) The General Assembly shall decide on the admission, suspension or expulsion of members.
- (2) Admission may be valididated only if the applicant meets the criteria established by the statutes and regulations of FECAFOOT.
- (3) Membership shall be lost by resignation or expulsion. The loss of membership shall not relieve members of their outstanding financial obligations towards FECAFOOT or other members. It shall deprive the member concerned of their rights.

Article 11: Composition and Admission

- (1) FECAFOOT members shall be:
 - (a) the Special Professional Football League or, where applicable, delegates elected by professional league clubs representing professional football;
 - (b) each of the 10 decentralized leagues representing amateur football;
 - (c) the Special Youth Football League or, where applicable, the delegates elected by Youth Football League clubs representing youth football;
 - (d) the Special Women's Football League or, where applicable, the delegates elected by Women's Football League clubs representing women's football;
 - (e) the Special Futsal League or, where applicable, the delegates elected by Futsal League clubs representing futsal;
 - (f) the Special Beach Soccer League or, where applicable, the delegates elected by Beach Soccer League clubs representing beach soccer;
 - (g) the Special Corporate and Veterans Football League or, where applicable, the delegates elected by Corporate and Veterans Football League clubs representating corporate and veterans football;
 - (h) an association representing players;
 - (i) an association representing football coaches and instructors;
 - (j) an association representing referees and assistant referees;
 - (k) an association representing sports medical personnel.
- (2) Membership shall be granted by the General Assembly of FECAFOOT.
- (3) Any corporate entity wishing to become a member of FECAFOOT shall submit a written application to the Secretary-General of FECAFOOT. The application must include:
 - (a) a copy of its statutes and regulations;
 - (b) a declaration by which it undertakes to comply, under all circumstances, with the Statutes, Regulations, Decisions, Disciplinary Code, Code of Ethics and Code of Conduct of FECAFOOT, FIFA and CAF and to ensure the same compliance by its members, clubs, officials and players;

- (c) a declaration by which it undertakes to comply with the Laws of the Game in force;
- (d) a declaration by which it acknowledges that it is located within FECAFOOT's territory;
- (e) a declaration by which it recognizes the Court of Arbitration for Sports (CAS) based in Lausanne, Switzerland, as specified in these Statutes;
- (f) a declaration by which it certifies that it will not bring issues of interpretation and application of the Statutes, Regulations, Directives and Decisions of FIFA, CAF and FECAFOOT before ordinary courts, unless FIFA, CAF or FECAFOOT provide for or prescribe such action before ordinary courts;
- (g) a statement by which it recognizes that it operates within FECAFOOT's territory;
- (h) a statement in which it undertakes to organize all official home matches within the jurisdiction of FECAFOOT;
- (i) a statement that its legal set-up ensures that the applicant shall be able to make decisions without being influenced by an external entity;
- (j) a list of officials indicating those who, by their signature, can enter into legally binding agreements with third parties;
- (k) a statement in which it undertakes to organize or participate in friendly encounters only after prior approval by FECAFOOT;
- (I) a copy of the minutes of its last General Assembly or constituent session;
- (m) a certified copy of the legal authorization granted by the competent administrative authorities.

Article 12: Application and Application Procedure

- (1) The Executive Committee shall propose to the General Assembly to either admit or reject an applicant. An applicant may make the case for their application before the General Assembly.
- (2) New members shall acquire membership rights and shall be subject to the obligations of the Statutes of FECAFOOT once admission is complete.

Article 13: Rights of Members

- (1) FECAFOOT members shall enjoy the right:
 - (a) to participate in the General Assembly of FECAFOOT, to know the agenda of the General Assembly in advance, and to be convened thereto in time;
 - (b) to propose items to be included in the agenda and to cast votes during General Assembly meetings;
 - (C) to be informed of the affairs of FECAFOOT by the General Secretariat;
 - (d) to nominate candidates for elections in all bodies of FECAFOOT;

- (e) to take part in competitions (where necessary) and/or sports activities under the auspices of FECAFOOT;
- (f) to exercise all other rights pertaining to the Statutes and Regulations of FECAFOOT.
- (2) The exercise of such rights shall be subject to the exceptions and restrictions under these Statutes and applicable regulations.

Article 14: Obligations of Members

- (1) FECAFOOT members shall have the obligation to:
 - (a) abide by the Statutes, regulations, directives and decisions of FIFA, CAF and FECAFOOT and enforce compliance therewith by their own members;
 - (b) elect their decision-making bodies at least every four years;
 - (C) convene their supreme body at regular intervals, generally once a year;
 - (d) take part in competitions (where necessary) and other sports activities under the auspices of FECAFOOT;
 - (e) pay their membership contributions;
 - (f) comply with the Laws of the Game as laid down by IFAB and the Laws of the Game of Beach Soccer and Futsal as defined by FIFA and have their own members comply with them through a statutory provision;
 - (g) adopt a statutory clause that stipulates that all arbitrable disputes involving themselves or one of their members and relating to the Statutes, Regulations, Directives and Decisions of FIFA, CAF, UNIFFAC, FECAFOOT or of the leagues that comprise it, shall exclusively be brought before the jurisdiction of the judicial bodies of FECAFOOT, CNOSC, CAF, FIFA and CAS, and that referring matters to ordinary courts is prohibited;
 - (h) run their affairs independently and ensure that no third party interferes, in accordance with Article 18 of these Statutes;
 - (i) ensure that members of their bodies are elected or nominated through a democratic process which guarantees the full independence of such elections or nominations;
 - (j) inform FECAFOOT of any changes to their Statutes and Regulations, list of their officials or persons who are authorized to legally commit them vis-à-vis third parties by means of their signature;
 - (k) do no business with unrecognized sports entities or with members who have been suspended or expelled by FECAFOOT, CAF or FIFA;
 - (I) respect the principles of loyalty, integrity, sportsmanship and nondiscrimination as an expression of fair play, through a statutory clause;
 - (m) comply with the mandatory conditions stipulated in these statutes throughout their affiliation period;
 - (n) manage and keep an updated register of members;

- (O) endorse statutes that comply with the requirements stipulated in the Statutes of FECAFOOT;
- (**p**) fully comply with the other obligations under the statutes, codes and other regulations of FIFA, CAF, UNIFFAC and FECAFOOT.

(2) Every member of the executive body of a Member of FECAFOOT shall be bound to secrecy and loyalty. They must refrain from participating in discussions beyond the scope of the Member and taking decisions that may cause a conflict of interest with another Member of FECAFOOT or disrupt the functioning of the Federation.

(3) Any violation of these obligations shall lead to sanctions as provided under these Statutes and the various codes and regulations in force.

Article 15: Suspension

- (1) The General Assembly shall be the authority empowered to suspend a member. Any member found guilty of serious and/or repeated violations of their obligations may be suspended with immediate effect by the Executive Committee. Where the suspension is not lifted by the latter within 4 (four) months, it shall remain valid until the next General Assembly.
- (2) All suspensions shall be confirmed during the next General Assembly by at least 2/3 (two-thirds) of the valid votes cast, failing which such suspensions shall be immediately lifted.
- (3) The suspension of a member shall automatically entail the loss of the rights conferred by their status. It shall be forbidden for other members to maintain sporting relations with a suspended member. The Federal Homologation and Disciplinary Committee may impose other sanctions.
- (4) Members that do not participate in FECAFOOT sports activities during a sports season shall be suspended from voting in the General Assembly and their representatives can neither be elected nor convened if they have not fulfilled their obligations in this regard. The same applies to any league which did not organize competitions for the sports season. In this regard, the Secretary-General shall, at the end of each sports season, prepare a detailed and comprehensive report of members' activities.

Article 16: Expulsion

- (1) The General Assembly may expel any member that:
 - (a) fails to fulfil its financial commitments towards FECAFOOT;
 - (b) is guilty of seriously violating the Statutes, Codes, Regulations, Directives or decisions of FIFA, CAF and FECAFOOT.
- (2) Any expulsion shall require the attendance of the majority (more than 50%) of delegates representing Members of the General Assembly exercising their voting right and shall require 3/4 (three-quarters) of the validly cast votes.

Article 17: Resignation

- (1) Any member may resign from FECAFOOT at any time. It must submit its resignation letter by all written means to the Secretary-General at least 6 (six) months before the end of the financial year.
- (2) Resignation shall become legally valid only when the member fulfils its financial commitments vis-à-vis FECAFOOT and other members.

Article 18: Independence of the Members of FECAFOOT and their Bodies

- (1) Each FECAFOOT member shall manage its affairs without the interference of a third party, in compliance with its Statutes.
- (2) The bodies of Members of FECAFOOT shall be designated only by election or internal appointment by the Executive Committee of FECAFOOT. Members' Statutes shall provide for a procedure that guarantees complete independence of the election or appointment process.
- (3) FECAFOOT shall not recognize the bodies of a Member not elected or appointed in accordance with the provisions of paragraph (2) above. This shall also apply to organs elected or appointed only on an interim basis.
- (4) FECAFOOT shall not recognize the decisions of bodies not elected or appointed in accordance with the provisions of paragraph (2) above.

Article 19: Statutes of Clubs, Specialized Leagues and Regional Leagues

- (1) Every sports club shall be subject to the supervision and control of the league or legal entity acting in its stead and of FECAFOOT. It shall accomplish an educational and training mission for individuals by developing sports programmes and participating in competitions organized by FECAFOOT and/or one of its leagues. Sports clubs shall be grouped into two categories: amateur and professional sports clubs. A sports club shall adopt a standard statutes approved by the General Assembly of FECAFOOT laying down its organization and conditions for appointing members of its bodies.
- (2) Specialized leagues and regional leagues shall be subordinate to and recognized by FECAFOOT. They shall coordinate sports clubs and leagues duly established and affiliated to them, as well as professional bodies related to the practice of the sports discipline concerned.
- (3) Specialized and regional leagues shall perform their duties under the supervision and control of FECAFOOT. Their duties, jurisdiction and organization shall be defined by statutes adopted by specialized and regional leagues and ratified by the General Assembly of FECAFOOT. Such statutes and regulations shall comply with the Statutes and regulations of FECAFOOT.
- (4) There shall be one and the same professional, youth, women's, Futsal, Beach Soccer and corporate and veterans football league within the territory of FECAFOOT.

- (5) FECAFOOT shall be exclusively competent to address issues relating to refereeing, discipline, ethics, the fight against doping, club licencing and the registration of players (ITC).
- (6) Each league and club affiliated to FECAFOOT must be able to take all the decisions deriving from its FECAFOOT membership independently of any external entity. This obligation shall apply regardless of its legal form.
- (7) No natural or corporate entity (holding company and its subsidiaries) may control more than one club within the same league.
- (8) In competitions involving several leagues, the rules of the competition must ensure that the integrity of the game or competition is preserved.

CHAPTER III HONORARY PRESIDENT AND HONORARY MEMBER

Article 20: Unique

- (1) The General Assembly may confer the title of honorary president or honorary member on some personalities in consideration of services rendered to the cause of football.
- (2) Their nomination shall be proposed by the Executive Committee.
- (3) The Honorary President or Honorary Member may take part in the General Assembly in an advisory capacity.
- (4) Former Presidents of FECAFOOT shall be ex-officio Honorary Members of the Federation.

CHAPTER IV ORGANIZATION

SECTION 1: GENERAL PROVISIONS

Article 21: Bodies of FECAFOOT

- (1) The bodies of FECAFOOT shall be:
 - (a) the General Assembly;
 - (b) the Executive Committee;
 - (C) standing and ad hoc committees;
 - (d) independent committees:
 - the Audit and Compliance Committee;
 - the FECAFOOT Electoral Committee;
 - (e) judicial bodies:
 - the Federal Homologation and Discipline Commission;
 - the National Chamber for Dispute Resolution;
 - the Ethics Committee;
 - the Appeals Committee;
 - (f) the General Secretariat;

- (2) FECAFOOT bodies shall either be elected or appointed by FECAFOOT itself without external influence and in accordance with the procedures laid down in these Statutes.
- (3) Members of FECAFOOT bodies must avoid taking part in discussions and arriving at decisions when there is a risk of conflict of interest.

SECTION 2: GENERAL ASSEMBLY

Article 22: Definition and Composition

- (1) The General Assembly is the body to which all FECAFOOT Members are regularly convened. It is the supreme body and legislative authority of FECAFOOT. Only a duly convened General Assembly has the power to make decisions.
- (2) A General Assembly may be ordinary or extraordinary.
- (3) The President of FECAFOOT shall preside over General Assembly meetings.
- (4) The President of FECAFOOT may invite observers to attend the General Assembly, without the right to vote or participate in discussions.
- (5) The Honorary President or Honorary Member may participate in the General Assembly in an advisory capacity.
- (6) The General Assembly may be held in person or virtually.

Article 23: Delegates and Votes

- (1) Member shall exercise their voting right through their delegates.
- (2) The General Assembly shall comprise 91 (ninety-one) delegates as follows:
 - (a) the Adamaoua Regional Football League, represented by 6 (six) delegates with 1 (one) vote each;
 - (b) the Centre Regional Football League, represented by 6 (six) delegates with 1 (one) vote each;
 - (c) the East Regional Football League, represented by 6 (six) delegates with 1 (one) vote each;
 - (d) the Far-North Regional Football League, represented by 6 (six) delegates with 1 (one) vote each;
 - (e) the Littoral Regional Football League, represented by 6 (six) delegates with 1 (one) vote each;
 - (f) the North Regional Football League, represented by 6 (six) delegates with 1 (one) vote each;
 - (g) the North-West Regional Football League, represented by 6 (six) delegates with 1 (one) vote each;
 - (h) the West Regional Football League, represented by 6 (six) delegates with 1 (one) vote each;
 - (i) the South Regional Football League, represented by 6 (six) delegates with 1 (one) vote each;

- (j) the South-West Regional Football League, represented by 6 (six) delegates with 1 (one) vote each;
- (k) the Cameroon Professional Football League or elected professional football clubs, represented by 6 (six) delegates from first division clubs and 4 (four) delegates from second division clubs with 1 (one) vote each;
- (I) the Specialized Women's Football League, represented by 3 (three) delegates with 1 (one) vote each;
- (m) the Specialized Youth Football League, represented by 4 (four) delegates with 1 (one) vote each;
- (n) the Specialized Futsal League represented, by 2 (two) delegates with 1 (one) vote each;
- (0) the Specialized Beach Soccer League, represented by 2 (two) delegates with 1 (one) vote each;
- (p) the Specialized Corporate and Veterans Football League, represented by 2 (two) delegates with 1 (one) vote each;
- (q) the players' association or any organization representing players approved by FECAFOOT, represented by 2 (two) delegates with 1 (one) vote each;
- (r) the association of football coaches and educators approved by FECAFOOT, represented by 2 (two) delegates with 1 (one) vote each;
- (S) the association of referees and assistant referees approved by FECAFOOT, represented by 2 (two) delegates with 1 (one) vote each;
- (t) the association of sports medicine personnel approved by FECAFOOT, represented by 2 (two) delegates with 1 (one) vote each.
- (3) In no event shall the total number of votes allocated to one of the Members above exceed 50% of the total expressible votes in the General Assembly as a whole.
- (4) FECAFOOT shall request the Minister in charge of sports and the Minister in charge of territorial administration to each appoint 2 (two) government commissioners to the General Assembly as observers. They shall neither be voters nor eligible for election and shall not participate in deliberations.
- (5) Only affiliated Members of FECAFOOT may appoint delegates to the General Assembly.
- (6) Delegates must be part of the member association or league they represent and shall be elected by the competent body of the member association or league, in accordance with Article 18 of these Statutes. They must be able to produce evidence thereof upon request.
- (7) Only delegates in attendance may vote. They cannot vote by correspondence or by proxy.
- (8) Members of the Executive Committee, the Secretary-General and the Deputy Secretary-General may attend the General Assembly as observers.

(9) Members of the Executive Committee shall not be appointed as delegates of their associations. They shall lose their status as Member of the General Assembly for the duration of their term.

Article 24: Designation of Delegates

- (1) Members shall designate their duly authorized official delegates to represent them by election.
- (2) Members shall, within 72 (seventy-two) hours following their elective General Assembly, communicate to the General Secretariat of FECAFOOT the lists of their delegates.
- (3) Members shall provide their delegates a warrant attesting to their powers.
- (4) The following may not be delegates to the General Assembly:
 - (a) persons sentenced to a definite term of imprisonment without suspension, exceeding 3 (three) months;
 - (b) persons sentenced to a definite term of imprisonment subject to a suspended sentence or probation of more than 6 (six) months.

Article 25: Powers

The General Assembly shall be competent to:

- (a) adopt or amend the Statutes of FECAFOOT, the standard Statutes of regional and specialized leagues, the Electoral Code of FECAFOOT, the General Regulations, the Financial Regulations, the Disciplinary Code, the Code of Ethics as well as the Code of Conduct of FECAFOOT;
- (b) ratify the statutes of the Members of FECAFOOT;
- (C) approve FECAFOOT's organization chart;
- (d) designate 3 (three) Members to check the minutes of the last session, which must be approved by the General Assembly;
- (e) elect or dismiss the President of FECAFOOT;
- (f) elect or dismiss members of the Executive Committee;
- (g) elect, on the recommendation of the Executive Committee, or dismiss presidents, vice-presidents, rapporteurs and members of judicial bodies;
- (h) elect, on the recommendation of the Executive Committee, or dismiss members of Independent Committees.
- (i) appoint two scrutineers;
- (j) approve the annual financial statements;
- (k) approve the regular budget and special budgets;
- (I) approve the progress report of the President of FECAFOOT;
- (m) select an independent audit firm on the recommendation of the Audit and Compliance Committee or one third of the delegates;
- (n) fix the amount of contributions on the recommendation of the Executive Committee;
- (O) on the recommendation of the Executive Committee, confer the title of Honorary President or Honorary Member to persons who have been

particularly committed or distinguished themselves in the area of football within FECAFOOT, or withdraw such title;

- (p) admit, suspend or expel a member;
- (q) revoke the mandate of one or more members of a body of FECAFOOT;
- (r) take decisions at the request of a Member, in accordance with these Statutes;
- (S) accept the resignation of a Member;
- (t) formulate and make recommendations and wishes;
- (u) dissolve FECAFOOT or any of its leagues.

Article 26: Quorum of the General Assembly

- (1) The General Assembly shall validly deliberate only when the majority (more than 50%) of delegates representing the Members are present.
- (2) If the quorum is not met, a second session of the General Assembly shall automatically take place 24 hours after the previous one, with the same agenda.
- (3) A quorum is not required for this second session, unless an item on the agenda provides for the amendment of the Statutes of FECAFOOT, the election of the President of FECAFOOT and members of the Executive Committee, the revocation of the mandate of one or more members of a body of FECAFOOT, the expulsion of a member of FECAFOOT or the dissolution of FECAFOOT or any of its leagues.
- (4) An attendance sheet signed prior to the consideration of the agenda shall be appended to the minutes to show compliance with quorum requirements. The subsequent departure of one or more delegates shall not affect the quorum.

Article 27: Decisions of the General Assembly

- (1) Unless provided otherwise by these Statutes, decisions shall be taken by a majority (more than 50%) of the votes validly cast. Void ballots, blank ballots, or any other form of abstention shall not be taken into account in calculating the majority.
- (2) Any decision requiring a vote shall be taken by a show of hands. Where the show of hands does not permit to determine the majority required in favour of a proposal, the vote shall be taken by roll call, the members being called out in alphabetical order.
- (3) However, the General Assembly may decide to vote by secret ballot.

Article 28: Ordinary General Assembly

- (1) The Ordinary General Assembly shall be convened once a year by the Executive Committee of FECAFOOT, preferably during the month preceding the start of the season.
- (2) Formal convening notices shall be forwarded in writing at least 7 (seven) days before the date of the General Assembly, enclosed with the agenda, the

President's progress report, the annual financial statements, the report of independent auditors and any other relevant documents.

Article 29: Agenda of the Ordinary General Assembly

- (1) The Secretary-General shall prepare the draft agenda based on proposals from the Executive Committee and from Members. Any proposals that a Member intends to submit to the General Assembly must be made in writing to the Secretary-General of FECAFOOT at least 15 (fifteen) days before the date of the General Assembly. Such proposals should be backed by a brief explanation.
- (2) The agenda shall include (in chronological order):
 - (a) the compliance of the convening notice and of the composition of the General Assembly with the Statutes of FECAFOOT;
 - (b) the approval of the agenda;
 - (C) the President's address;
 - (d) the appointment of 3 (three) delegates to proofread the minutes;
 - (e) the appointment of 2 (two) scrutineers (if applicable);
 - (f) the suspension or expulsion of a member (if applicable);
 - (g) the approval of the minutes of the previous General Assembly;
 - (h) FECAFOOT's progress report;
 - (i) the presentation of the consolidated and revised balance sheet and the profit and loss account statement;
 - (j) approval of the annual accounts, after presentation by the independent audit firm (if applicable);
 - (k) approval of the regular budget and special budgets (if applicable);
 - (I) the admission of new members (if any);
 - (m) the approval of the resignation of a Member (if any);
 - (n) the adoption or amendment of the Statutes and the Electoral Code of FECAFOOT, standard statutes of specialized and regional leagues, the General Regulations, the Financial Regulations, the Regulations of the National Chamber for Disputes Resolution, the Disciplinary Code, the Code of Ethics, as well as the Code of Conduct of FECAFOOT (if applicable);
 - (0) the ratification of the statutes of specialized and regional leagues,
 - (p) the appointment of an independent audit firm (if applicable);
 - (q) the dismissal of a member of a body (if applicable);
 - (r) the election or the dismissal of the President of FECAFOOT (if applicable);
 - (s) the election or the dismissal of members of the Executive Committee (if applicable);
 - (t) the election or the dismissal of the chairperson, the deputy chairperson, the rapporteur and members of the judicial bodies and the independent committees of FECAFOOT (if applicable);

- (u) any other item proposed by the Members or the Executive Committee of FECAFOOT in compliance with paragraph (1) above.
- (3) The agenda of an ordinary General Assembly may be amended at the request 2/3 (two thirds) of the delegates present at the General Assembly and eligible to vote.
- (4) The General Assembly shall not take any decision on an item that is not on the agenda.

Article 30: Elections

- (1) Elections shall be conducted by secret ballot.
- (2) Elections organized within FECAFOOT, and the election of its Members must be conducted in accordance with the Electoral Code of FECAFOOT.
- (3) The President of FECAFOOT and members of the Executive Committee shall be elected by single ballot (per position). For the election of a candidate, a majority (more than 50%) of validly cast votes shall be required. Where more than two candidates vie for one or more of the positions concerned, only the two candidates with the highest number of votes shall remain in competition for the second round. Invalid or blank ballots shall not be considered in the counting the votes cast.
- (4) For the election of presidents, vice-presidents, rapporteurs and members of all FECAFOOT bodies, except for the National Chamber for Disputes Resolution, (see Regulations of the National Chamber for Disputes Resolution), the candidate(s) who obtain(s) the highest number of votes with regard to the number of seats to be filled shall be declared elected. In the event of a tie in the second round, further rounds of voting shall be organized until the required majority (more than 50%) is obtained.
- (5) The electoral process shall be conducted in accordance with the FECAFOOT Electoral Code.

Article 31: Extraordinary General Assembly

- (1) The General Assembly may be convened to an extraordinary session if need be:
 - (a) on the initiative of the President of FECAFOOT;
 - (b) at the request of 2/3 (two thirds) of members of the Executive Committee;
 - (c) at the request of the majority (more than 50%) of delegates representing Members of the General Assembly, in accordance with Article 23 of these Statutes.
- (2) Items of the agenda shall appear on such a request. The Extraordinary General Assembly shall hold within 15 (fifteen) days following receipt of the request. Failing that, the Members that requested the convening of the General Assembly may do so themselves. They may refer the matter to FIFA as a last resort.

- (3) Convening notices written in English and French, shall be sent to all members at least 8 (eight) days prior to an extraordinary session of the General Assembly, indicating the venue and date of the said session.
- (4) The agenda and all relevant documents shall be communicated to Members at least 8 (eight) days before the date of the Extraordinary General Assembly.
- (5) Where the extraordinary General Assembly is convened on the initiative of the Executive Committee, the latter shall draw up the agenda. Where it is convened at the request of the Members, the agenda must contain the points raised by the Members who requested its holding.
- (6) No amendments can be made to the agenda of an extraordinary General Assembly.

<u>Article 32</u>: Amendment to the Statutes and the Electoral Code of FECAFOOT

- (1) The General Assembly shall have the power to amend the Statutes and the Electoral Code of FECAFOOT.
- (2) Members of the General Assembly or the Executive Committee shall forward to the Secretary-General written and briefly explained proposals for the amendment of the Statutes. Any proposal submitted by a delegate representing a Member shall be valid provided it is written and supported by at least 10 (ten) other delegates representing Members.
- (3) For an amendment to the Statutes to be voted, the majority (more than 50%) of delegates representing Members must be in attendance.
- (4) For a request to amend the Statutes to be adopted, it must receive the votes of at least 2/3 (two thirds) of the delegates present and representing Members.
- (5) The written and briefly justified proposals for amendment to the Electoral Code may be sent to the Secretary-General by delegates to the General Assembly or by members of the Executive Committee.
- (6) A proposal to amend the Electoral Code of FECAFOOT shall be adopted only if it gets the majority (more than 50%) of validly cast votes.

Article 33: Conduct of the General Assembly

- (1) The General Assembly shall be chaired by the President of FECAFOOT.
- (2) Where the President is absent or unable to attend, it shall be chaired by the First Vice-President. If the latter is also absent or unable to attend, it shall be chaired by the eldest vice-president. If none of the vice-presidents is present, it shall be chaired by the eldest member of the Executive Committee.
- (3) The election of the President of FECAFOOT and that of other members of the Executive Committee during the General Assembly shall be conducted by the Electoral Committee of FECAFOOT. The President and members of the Executive Committee shall participate as observers.
- (4) The General Assembly shall appoint 2 (two) scrutineers.
- (5) Delegates shall express themselves in either English or French.

- (6) The session Chairperson shall be responsible for the smooth running of the General Assembly. To this end, he may limit the speaking time allowed delegates.
- (7) The General Assembly may set up committees to reflect on specific issues. Such committees shall come up with minutes of their work sessions that shall be adopted or amended by means of a resolution during a plenary session.
- (8) Minutes of the General Assembly shall be prepared by the Secretary-General who shall forward them to Members within 30 (thirty) days following the General Assembly meeting.
- (9) The General Assembly convened to elect the President of FECAFOOT, and the other members of the Executive Committee shall be governed by an Electoral Code adopted by the General Assembly of FECAFOOT.

Article 34: Entry into force of Decisions

- (1) The decisions of the General Assembly shall enter into force as soon as they are adopted and publiched, unless the General Assembly fixes another date or delegates this prerogative to the Executive Committee. They are not retroactive, unless the General Assembly provides otherwise
- (2) They shall be recorded in a report signed by the President, the Secretary-General and the delegates appointed to inspect the report.

SECTION 3: EXECUTIVE COMMITTEE

Article 35: Composition

- (1) The Executive Committee shall be made up of 19 (nineteen) members as follows:
 - the President of FECAFOOT;
 - 2 (two) representatives of the Professional Football League of Cameroon including the President of that league or 2 (two) elected representatives of professional football clubs, where applicable;
 - 1 (one) representative of the Adamawa Regional League;
 - 2 (two) representatives of the Centre Regional League;
 - 1 (one) representative of the East Regional League;
 - 2 (two) representatives of the Far-North Regional League;
 - 2 (two) representatives of the Littoral Regional League;
 - 2 (two) representatives of the North Regional League;
 - 1 (one) representative of the North-West Regional League;
 - 2 (two) representatives of the West Regional League;
 - 1 (one) representative of the South Regional League;
 - 1 (one) representative of the South-West Regional League;
 - 1 (one) representative of all guilds;
 - 1 (one) representative of women's football.
- (2) Where no woman is elected to the position provided for in paragraph (1) above (that is a representative of women's football), the Executive Committee shall appoint a female member to fill the vacancy until the next

General Assembly session, at which the said representative may be confirmed or another representative shall be elected for the remaining period in accordance with Article 30 above.

- (3) Paragraph (1) above provides for only a limited number of female representatives. No woman shall be prevented from contesting for any other position within the Executive Committee of FECAFOOT.
- (4) Members of the Executive Committee shall elect from the membership of the Committee 4 (four) vice-presidents, each representing one of the following five geographical areas, bearing in mind that the geographical area of origin of the President of FECAFOOT shall no longer be entitled to the position of vice-president:
 - Adamaoua and East;
 - Centre and South;
 - Far-North and North;
 - Littoral and West;
 - North-West and South-West;
- (5) Candidates for the positions of Vice-President shall be elected from among the members of the Executive Committee in order of precedence.
- (6) Where more than one candidate from the same area vies for the position of Vice-President, a primary election shall be organized between the said candidates.
- (7) Each of the four vice-presidents shall represent one of the four geographical areas referred to in paragraph (2) above.
- (8) Candidacies for the position of member of the Executive Committee of FECAFOOT must be sent to the General Secretariat at least 20 (twenty) days before the date of the elective General Assembly. The Electoral Committee shall publish the lists of candidates 10 (ten) days before the date of the elective General Assembly. The official lists of candidates must reach members of FECAFOOT with the agenda of the General Assembly at which the election of the Executive Committee is scheduled 7 (seven) days before the date of the General Assembly.
- (9) Members of the Executive Committee shall receive a representation allowance, the amount of which is determined by the Financial Regulations of FECAFOOT.

Article 36: General Conditions of Eligibility

- (1) Every candidate for the position of member of the Executive Committee of FECAFOOT must comply with following the eligibility requirements:
 - (a) be a Cameroonian citizen enjoying his/her civil rights;
 - (b) be at least 21 years and at most 70 years old;
 - (c) must not have been sentenced to a definite term of imprisonment exceeding 3 (three) months without suspension;

- (d) must not have been sentenced to a definite term of imprisonment subject to a suspended sentence or probation of more than 6 (six) months;
- (e) must not have been suspended by a judicial body for a minimum of 2 (two) years on discipline-related issues and/or infringement of sports ethics within the five years preceding the elective General Assembly.
- (f) must have played an active role in football as a patron, a promoter or a director of a football team or school, player or former player, coach, referee, sports doctor, official of a football club, and sports journalist;
- (g) must undergo an integrity check conducted by the FECAFOOT Ethics Committee. The terms of such check are defined by the FECAFOOT Code of Ethics. The Ethics Committee shall immediately forward its findings to the Electoral Commission. The said findings shall determine the eligibility of the candidate.
- (2) Candidates must be sponsored by 5 (five) delegates to the FECAFOOT General Assembly.
- (3) A member of the Executive Committee may not simultaneously be a member of a judicial body of FECAFOOT nor a delegate to the General Assembly, nor a member of the Audit and Compliance Committee.
- (4) Any FECAFOOT employee who is a candidate for an elective position must first resign from his duties at least three months before the date of the election.

Article 37: Term of Office

- (1) The number of terms of office of President of FECAFOOT and other members of the Executive Committee shall be limited to 2 four-year terms.
- (2) The term of office shall begin the day after the General Assembly during which the President and the other members of the Executive Committee were elected.
- (3) The term of office shall end at the close of the elective General Assembly. However, the President whose term has ended shall have up to 4 (four) days within which to hand over office to the President-elect.

Article 38: Vacancies within the Executive Committee

- (1) A position shall be considered vacant upon death, resignation, expulsion, or where a member of the Executive Committee other than the President of FECAFOOT fails to attend 4 (four) consecutive meetings to which he has been duly convened without justification.
- (2) Where a position at the Executive Committee becomes vacant, the Executive Committee shall fill the vacancy until the following ordinary General Assembly elects the replacement for the remaining period of the term.
- (3) Where more than 50% of the positions at the Executive Committee become vacant, the FECAFOOT President shall convene the General Assembly to elect the replacements for the remaining period of the term office. If for

some reason the President cannot convene the General Assembly, the Secretary-General shall be authorized to do so.

(4) The newly elected member(s) must be from the same electoral college as the member(s) replaced.

Article 39: Sessions of the Executive Committee

- (1) The Executive Committee shall meet in ordinary session at least 3 (three) times per year when convened by the President of FECAFOOT; in any case:
 - (a) before the start of the sports season;
 - (b) at mid-season;
 - (c) at the end of the sports season.
- (2) Where at least half (50%) of the members of the Committee so request, the President shall convene an extraordinary session within fifteen days after such request. If the President does not comply with the request, the members who made the request may convene the meeting themselves.
- (3) In this case, the members must submit at least 15 (fifteen) days in advance to the Secretary-General, the items they wish to be included on the agenda of the session. The agenda must get to them at least 8 (eight) days before the meeting.
- (4) Convening notices to an ordinary session of the Executive Committee, drafted in English and French and to which the agenda is appended, shall be sent to all members 8 (eight) days prior to the session.
- (5) The Secretary-General shall take part in the sessions of the Executive Committee in an advisory capacity.
- (6) Sessions of the Executive Committee shall not be public. The President may, however, invite personalities to attend, on the grounds of their competence. Such personalities shall not have the right to vote and may have the floor if requested to do so by the Committee.
- (7) Minutes of the Executive Committee session shall be prepared by the Secretary-General who shall send them to the members within 30 (thirty) days after the meeting.

Article 40: Powers of the Executive Committee

The Executive Committee shall have the authority to:

- (1) decide any case that is not within the scope of the General Assembly's jurisdiction or that is not reserved for other bodies by virtue of the law or these Statutes;
- (2) prepare and convene the ordinary and extraordinary session of the General Assembly of FECAFOOT, in accordance with these Statutes;
- (3) appoint or dismiss chairpersons, Deputy chairpersons, rapporteurs and members of standing and ad hoc committees, on the recommendation of the President of FECAFOOT;

- (4) propose chairpersons, deputy chairpersons, rapporteurs, members of the independent committees and judicial bodies to the General Assembly of FECAFOOT;
- (5) decide, if need be, to create ad hoc committees on the recommendation of the President of FECAFOOT;
- (6) issue specific regulations for ad hoc committees and standing committees on the recommendation of the President of FECAFOOT;
- (7) appoint the Secretary-General and/or Deputy Secretary-General of FECAFOOT on the proposal of the President. The Secretary-General and/or Deputy Secretary-General of FECAFOOT may be dismissed by the Executive Committee without prior recommendation by the President;
- (8) give an opinion on proposals for the appointment of the secretaries-general and/or deputy secretaries-general of specialized and regional leagues before their approval by the bodies of the leagues concerned;
- (9) propose to the General Assembly the independent audit firm to audit accounts;
- (10) propose and approve the venues and dates for FECAFOOT competitions, the number of participating teams before the start of competitions, as well as rules and regulations of these competitions;
- (11) recruit coaches and members of staff of national teams, on the proposal of the President of FECAFOOT;
- (12) create, organize and cancel official competitions nationwide and draw up the regulations governing the competitions at the beginning of each sports season;
- (13) propose to the General Assembly any personality likely to be conferred the title of Honorary President or Honorary Member of FECAFOOT;
- (14) approve the Statutes and Internal Rules and Regulations governing FECAFOOT staff and take any financial decisions different from those forseen in the Financial rules and regulations of FECAFOOT;
- (15) ensure that the Statutes are implemented and adopt executive measures for their implementation;
- (16) dismiss or temporarily suspend a member of a FECAFOOT body, excluding members of independent committees and judicial bodies, until the next General Assembly;
- (17) recruit, appoint and dismiss senior officers, on the recommendation of the President of FECAFOOT;

Article 41: Decisions of the Executive Committee

- Deliberations of the Executive Committee may be valid only if at least 2/3 (two thirds) of its members are present.
- (2) For the Executive Committee to pass decisions, they shall be voted by the majority (more than 50%) of the members present. In the event of a tie, the

Chairperson shall have the casting vote. Voting by proxy or by correspondence shall not be allowed.

- (3) Minutes of decisions shall be drawn up in English and French.
- (4) Decisions of the Executive Committee shall take immediate effect following publication.

Article 42: Obligation of Discretion and Loyalty

- (1) All members of the Executive Committee shall be bound by a duty of reserve, solidarity and confidentiality. Only the President of FECAFOOT or a person delegated by him may speak officially on behalf of FECAFOOT.
- (2) Any breach of the obligations mentioned above shall constitute a disciplinary offence liable to the sanctions provided for by the Statutes, Codes and Regulations of FECAFOOT.

Article 43: Dismissal of a Member of a Body

- (1) The Executive Committee may include the dismissal of a Member of FECAFOOT on the agenda of a General Assembly session. It may also temporarily suspend a member of a body, except for members of judicial bodies and the Audit and Compliance Committee, until the next General Assembly. The General Assembly may dismiss a member of a body of FECAFOOT.
- (2) Any member of the Executive Committee may move that such dismissal be put on the agenda of the Executive Committee or the General Assembly.
- (3) The Executive Committee may temporarily suspend a member of a judicial body only on the recommendation of the majority (more than 50%) of the members of the body concerned until the next General Assembly.
- (4) Where the suspension is not examined by the General Assembly, the suspended member shall be immediately reinstated.
- (5) Proposals for dismissal must be substantiated. They shall be forwarded to Members of the General Assembly of FECAFOOT alongside the agenda.
- (6) The Members under scrutiny shall have the right to defend themselves before the General Assembly.
- (7) The General Assembly or the Executive Committee shall make valid decisions only when the majority (more than 50%) of delegates representing the Members or for the Executive Committee, when the majority (more than 50%) of the Members are present. The General Assembly or the Executive Committee shall decide by secret ballot. The decision shall require a 2/3 (two-third) majority of the votes validly cast to be adopted.
- (8) The Member dismissed from an organ, even temporarily, shall cease to exercise his/her duties and leave the position immediately.

SECTION 4: PRESIDENT OF THE FEDERATION AND CHAIRPERSON OF THE EXECUTIVE COMMITTEE

Article 44: Duties

- (1) The President shall represent FECAFOOT statutorily in all acts of civil life and sports, as well as in the courts.
- (2) He shall, among other thngs, be responsible for:
 - (a) overseeing the implementation of the decisions of the General Assembly and the Executive Committee by the General Secretariat;
 - (b) monitoring the functioning of the bodies of FECAFOOT to enable it to achieve the goals set by these Statutes;
 - (c) controlling the activities of the General Secretariat;
 - (d) relations between FECAFOOT and its Members, between FECAFOOT and FIFA, CAF, UNIFFAC, CNOSC, political authorities and other organizations;
 - (e) the recruitment of the National Technical Director and Deputy National Technical Directors;
 - (f) the recruitment of regional, divisional and sub-divisional technical advisers on the proposal of the National Technical Director;
 - (g) the hiring and firing of FECAFOOT's junior staff;
 - (h) the opening of FECAFOOT's accounts;
 - (i) revenue and expenditure scheduling;
 - (j) follow-up of FECAFOOT's development projects.
- (3) Only the President may propose the appointment or dismissal of the Secretary-General to the Executive Committee.
- (4) The President shall preside over all meetings of the General Assembly, the Executive Committee, the Emergency Committee and meetings of ad hoc committees where he is appointed as Chairperson.
- (5) The President shall vote at Executive Committee meetings and, in case of a tie, he shall have a casting vote.
- (6) When the President is absent or incapacitated, his duties shall be performed by the First Vice-President who, for this purpose, shall receive delegation of authority in the areas determined by the President. In the absence of the First Vice-President, the duties of the President shall be performed by one of the Vice-Presidents following the order of precedence.
- (7) The President of FECAFOOT must reside in Yaounde for the duration of his term of office. He shall be responsible for ensuring the continuity of the services of FECAFOOT.

Article 45: Incompatibilities with the Office of President of FECAFOOT

(1) The following functions are incompatible with those of President of FECAFOOT:

- (a) member of the executive body of a football club or of a football school with a valid licence;
- (b) active football player with a valid licence;
- (C) referee, coach or active football instructor with a valid licence;
- (d) football association intermediary or match agent with a valid licence;
- (e) government official or member of parliament or any person engaged in an activity that confers him/her immunity from prosecution;
- (f) President of a football club affiliated to FECAFOOT;
- (2) The position of member of an executive body of another national sports federation shall be incompatible with that of President of FECAFOOT, because it is likely to trigger conflicts of interest.
- (3) Candidates for the position of President of FECAFOOT who are government officials or who have an immunity from prosecution, are required to sign a solemn undertaking to resign from the aforementioned functions if they are elected.
- (4) A President found in a situation of incompatibility shall resign from his previous duty post and justify such resignation before the Executive Committee Bureau within 30 (thirty) days following his election or appointment. Failure to resign within the period of 30 (thirty) days mentioned above, the First Deputy Chairperson of the Executive Committee shall automatically sit in as interim President of FECAFOOT.
 - (a) In this case, the election of a new president of FECAFOOT must be done within 4 (four) months at the latest following the declaration of disqualification of the elected president.
 - (b) The deposed president shall be automatically suspended from all football-related activities for a period of 5 (five) years.

<u>Article 46</u>: Specific Requirements for Eligibility for the Office of President of FECAFOOT

- (1) Any Cameroonian of either sex who is at least 21 (twenty-one) years old and at most 70 (seventy) years old, who complies with the general eligibility requirements set forth in these Statutes, may be a candidate for the presidency of FECAFOOT.
- (2) Candidates must get letters of support from 10 (ten) delegates to the FECAFOOT General Assembly.
- (3) Any candidate for the position of President of FECAFOOT must have played an active role in football as patron, promoter or manager of a football team or school, player and former player, league official, coach, referee, sports doctor, official of a football club and sports journalist during the four years preceding the submission of his/her candidacy.
- (4) Any candidate for the position of President of FECAFOOT must undergo an integrity check conducted by the FECAFOOT Ethics Committee under the conditions defined by the Code of Ethics of FECAFOOT.

- (5) The Ethics Committee shall immediately transmit its findings to the Electoral Committee. The said findings shall constitute part of the requirements for the admissibility of the candidacy.
- (6) Candidates shall submit their applications to the General Secretariat no later than 20 (twenty) days before the date of the elective General Assembly.
- (7) The Electoral Committee shall publish the list of the candidates selected at the latest 10 (ten) days before the date of the elective General Assembly. The official list of candidates shall be forwarded to the members of the FECAFOOT General Assembly together with the agenda of the General Assembly in which the election of the Executive Committee is scheduled, 7 (seven) days prior to the General Assembly.

Article 47: Vacancy of the Presidency

- (1) The office of President shall be considered vacant in the event of death, resignation, expulsion, or where the President is in a situation of incompatibility or ineligibility during his term of office, or where he fails to attend 6 (six) consecutive Executive Committee meetings without justification.
- (2) In the event of vacancy of the Presidency duly established by the Extraordinary General Assembly convened by the Executive Committee, the First Vice-President shall sit in as interim president until the next General Assembly.
- (3) The Executive Committee shall be expected to convene the said extraordinary General Assembly within 30 (thirty) days following the declaration of the vacancy.
- (4) In case of the unavailability or absence of the First Vice-President, the position shall be filled by one of the vice-presidents in order of precedence.
- (5) In any case, the acting President must convene an extraordinary General Assembly for the election of the President of FECAFOOT and other members of the Executive Committee. Such General Assembly shall be held within a maximum of 100 (one hundred) days following the declaration of the vacancy.
- (6) In the event of this type of vacancy, candidates vying for the office of President must be members of the Executive Committee.
- (7) The new President of FECAFOOT shall be elected by a majority singleround uninominal, direct and secret ballot for the remaining period of the current term.

Article 48: Representation and Signature

- (1) The Chairperson of the Executive Committee shall represent FECAFOOT in all acts of civil life and sports, as well as in the courts.
- (2) He shall commit FECAFOOT by his sole signature.

(3) He may appoint a Vice-President or any other member of the Executive Committee to perform a specific task or manage certain activities.

SECTION 5: EMERGENCY COMMITTEE

Article 49: Organization and Functioning

- (1) The Emergency Committee shall be a restricted body of the Executive Committee made up of the President of FECAFOOT, the four Vice-Presidents and the President of the Professional Football League or, where appropriate, one of the two elected representatives of the Professional Football clubs to the Executive Committee, nominated by their peers Degates to the General Assembly of FECAFOOT.
- (2) The Emergency Committee, which may meet by videoconference, shall address all urgent matters arising between two sessions of the Executive Committee, with the exception of:
 - (a) the vacancy of the Presidency;
 - (b) the recruitment or firing of the Secretary-General and the Deputy Secretary-General.
- (3) The Emergency Committee meeting shall be convened by the President of FECAFOOT. Where a meeting cannot be convened within an appropriate period of time, decisions may be taken by any means in writing. The decisions shall enter into force immediately. The President shall inform the Executive Committee of the decisions taken by the Emergency Committee whithin 24 (twenty-four) hours.
- (4) Any decision taken by the Emergency Committee must be confirmed by the Executive Committee during its next session.
- (5) The Emergency Committee may validly deliberate only when at least 3 (three) of its members are present. In any case, its decisions may only be taken by a majority of at least 3 (three) votes. In case of a tie, the President shall have a casting vote.
- (6) If the President is unavailable, he shall be represented by one of the Vice-Presidents in the order of precedence.

Article 50: Incompatibilities

- (1) The following functions shall be incompatible with those of member of the Emergency Committee:
 - (a) football player with a valid licence;
 - (b) referee, coach or football instructor with a valid licence;
 - (c) intermediary or match agent with a valid licence;
 - (d) government official;
 - (e) president of a football club, Member of FECAFOOT;
- (2) The position of member of an executive body of another national sports federation shall be incompatible with that of member of the Emergency Committee of FECAFOOT because it may cause conflicts of interest.
- (3) Members of the Emergency Committee may not simultaneously be members of the executive body of a league.

(4) A member found in a situation of incompatibility shall resign from his previous duty post within 30 (thirty) days following his election or appointment under pain of disqualification by the General Assembly.

SECTION 6: STANDING AND AH HOC COMMITTEES

Article 51 : Types of Standing Committees

- (1) The standing committees of FECAFOOT shall be:
 - (a) the Finance Committee;
 - (b) the National and International Competitions Committee;
 - (c) the Referees Central Committee;
 - (d) the Legal Affairs Committee;
 - (e) the Infrastructure and Equipment Committee;
 - (f) the Sports Medicine Committee;
 - (g) the Player Status Committee;
 - (h) the Marketing, Promotion and Media Committee;
 - (i) the Security Committee;
 - (j) the Club Licencing Committee.
- (2) The chairpersons of standing committees may be members of the Executive Committee. Members of standing committees shall be appointed by the Executive Committee, on the proposal of the members of FECAFOOT or the President of FECAFOOT. Chairpersons, deputy chairpersons, rapporteurs and members of standing committees shall be appointed for a four-year term. The term of up to 50% of the members of each committee may be renewed every two years.

Article 52: Provisions Common to Standing Committees

The role of committees shall be to advise and assist the Executive Committee in the exercise of its duties. Their main responsibilities, composition and functioning are defined by these Statutes and/or laid down in specific regulations.

Article 53: Finance Committee

The Finance Committee shall advise the Executive Committee on finance-related issues and the management of assets. It shall analyze and submit the regular budget, special budgets and annual accounts of FECAFOOT prepared by the Secretary-General to the Executive Committee for approval. The Finance Committee shall comprise a chairperson, a deputy chairperson, a rapporteur and 4 (four) members.

Article 54: National and International Competitions Committee

The National and International Competitions Committee shall be responsible for the design and organization of FECAFOOT's national and international competitions.

It shall comprise a chairperson, a deputy chairperson, a rapporteur and 4 (four) members.

It shall also include specialized sub-committees for professional football, youth football, women's football, beach soccer, futsal and corporate and veterans football if the relevant leagues have not yet been established. The composition of sub-committees shall be established by decision of the Executive Committee, on the recommendation of the National and International Competitions Committee.

Article 55: Referees Central Committee

The Referees Central Committee shall implement the Laws of the Game. It shall address refereeing issues within FECAFOOT, in collaboration with the administration of FECAFOOT and shall manage the training and coaching of referees. It shall appoint referees for competitions organized by FECAFOOT, the Professional Football League of Cameroon, specialized leagues and regional leagues.

The Referees Central Committee shall be mainly composed of former referees. It shall comprise a Chairperson, a deputy chairperson, a rapporteur and 4 (four) members.

Article 56: Legal Affairs Committee

The Legal Affairs Committee shall be responsible for the analysis of all legal issues relating to football and to the amendments of the Statutes and the Regulations of FECAFOOT and its Members. It shall comprise a chairperson, a deputy chairperson, a rapporteur and 4 (four) members.

Article 57: Infrastructure and Equipment Committee

The Infrastructure and Equipment Committee shall examine all matters relating to stadiums and playgrounds and other sports infrastructure and equipment, in conjunction with the Government and regional and local authorities. It shall comprise a chairperson, a deputy chairperson, a rapporteur and 4 (four) members.

Article 58: Sports Medicine Committee

The Sports Medicine Committee shall handle all medical issues relating to football. It shall comprise a chairperson, a deputy chairperson, a rapporteur and 4 (four) members.

Article 59: Player Status Committee

- (1) The Player Status Committee shall establish and ensure the enforcement of transfer regulations in accordance with the Regulations on the Status and Transfer of Players of clubs affiliated to FECAFOOT. It shall determine the status of players during various competitions organized by FECAFOOT. It shall comprise a chairperson, a deputy chairperson, a rapporteur and 4 (four) members.
- (2) Disputes relating to the status of players, involving the association, its members, players, match officials and intermediaries, shall be handled by the National Chamber for Disputes Resolution.

Article 60: Marketing, Promotion and Media Committee

The Marketing, Promotion and Media Committee shall advise the Executive Committee in the preparation and implementation of contracts binding FECAFOOT to various marketing /promotion partners and develop marketing and promotion strategies. It shall also deal with the working conditions of the media at events organized by FECAFOOT and collaboration with media groups, in collaboration with the General Secretariat. It shall comprise a chairperson, a deputy chairperson, a rapporteur and 4 (four) members.

Article 61: Security Committee

- (1) The Security Committee shall be responsible for:
 - (a) organizing the protection of persons and property during football matches;
 - (b) ensuring compliance with the number of places available;
 - (C) prohibiting access to the stadium by all persons in possession of objects that can serve as projectiles, pyrotechnic articles such as lasers, fireworks, rockets or flares whose lighting, projection or explosion may cause serious accidents;
 - (d) prohibiting the sale of beverages in packaging other than plastic or cardboard within football playgrounds.
 - (e) verifying the reliability of sports facilities.

It shall comprise a chairperson, a deputy chairperson, a rapporteur and 4 (four) members.

Article 62: Club Licensing Committee

- (1) The FECAFOOT Executive Committee shall lay down regulations on the system of issuing licences to clubs for participation in FECAFOOT and CAF competitions, in accordance with the minimum standards of the CAF Licensing System and in conformity with the FIFA Club Licensing Regulations.
- (2) FECAFOOT shall issue licences to clubs according to the licensing system and in accordance with the minimum standards of the CAF Licensing System.
- (3) The licensing system shall include:
 - (a) the minimum criteria to be fulfilled by clubs in order to obtain authorization for participation in FECAFOOT and CAF competitions;
 - (b) the procedure for issuing licences;
 - (C) the minimum conditions to be observed by the licensor.

Article 63: Ad hoc Committees

(1) The Executive Committee may, where necessary, set up *ad hoc* committees for a specific purpose and for a limited period of time, on the proposal of the President of FECAFOOT. The President of FECAFOOT shall designate a

chairperson, a deputy chairperson, a rapporteur and members of the *ad hoc* committee.

- (2) The duties of the *ad hoc* committee shall be defined by separate regulations or circulars established by the Executive Committee. An *ad hoc* committee shall report directly to the Executive Committee.
- (3) The FECAFOOT President, Chairperson of the Executive Committee, may chair an *ad hoc* committee.

SECTION 7: INDENPENDENT COMMITTEES

Article 64: Types of Independent Committees

- (1) The independent committees of FECAFOOT shall be:
 - the Audit and Compliance Committee;
 - the Electoral Committee.
- (2) Chairpersons of independent committees may not be members of the Executive Committee. Members of independent committees shall be elected by the General Assembly of FECAFOOT for a four-year term.

Article 65 : Audit and Compliance Committee

- (1) The Audit and Compliance Committee shall ensure compliance and reliability of accounts and audit the annual accounts and annual consolidated financial statements as well as the reports of external auditors. It shall comprise a chairperson, a deputy chairperson, a rapporteur and 4 (four) members elected by single ballot.
- (2) The Audit and Compliance Committee shall advise and assist the Executive Committee in the examination of FECAFOOT's financial and compliance matters, establish the Federation's organizational regulations and ensure compliance thereof.
- (3) Details of the Audit and Compliance Committee's duties, internal functioning and other procedural matters shall be governed by FECAFOOT's organizational regulations.
- (4) Any candidate for the position of member FECAFOOT's Audit and Compliance Committee shall submit to an integrity check conducted by the Federation's Ethics Committee, which shall submit forthwith its findings to the Electoral Committee. Such findings shall form part of the candidacy admissibility documents.
- (5) The Chairperson and Deputy Chairperson of the Audit and Compliance Committee must be independent. They shall not be deemed independent where they themselves or a member of their family (spouse, child, relative, brother/sister, partner, relative of spouse/partner, brother/sister of partner and child of spouse/partner had, at any time during the four years preceding their assumption of duty:

- occupied a paid position or contracted (directly or indirectly) with FECAFOOT and/or a league or club (including any related company/organization);
- worked for an external legal adviser or auditing entity of FECAFOOT (and took part in the audit of the Federation's accounts);
- occupied a position, whether paid or unpaid, in a non-profit organization that FECAFOOT and/or a member, league or club supports annually.
- (6) Where the Chairperson, the Deputy Chairperson, the rapporteur or a member of the Audit and Compliance Committee ceases to perform his/her duties during his/her term of office, the Executive Committee shall appoint a replacement who will stay in office until the next sitting of the General Assembly.
- (7) The term of office of members of the Audit and Compliance Committee shall be 4 (four) years. Members may be re-elected or dismissed at any time, considering that their election or dismissal shall be carried out only by the General Assembly.

Article 66: Electoral Committee

- (1) The Electoral Committee shall be the body responsible for organizing and supervising the electoral process, in accordance with the Electoral Code of FECAFOOT adopted by the General Assembly.
- (2) The composition and functioning of the Electoral Committee shall be governed by the Electoral Code of FECAFOOT.

SECTION 8: JUDICIAL BODIES

Article 67: General Provisions Governing Judicial Bodies

- (1) The judicial bodies of FECAFOOT shall be:
 - (a) the Federal Homologation and Disciplinary Committee;
 - (b) the National Dispute Resolution Chamber;
 - (c) the Ethics Committee;
 - (d) the Appeals Committee.
- (2) The powers and duties of the above-mentioned judicial bodies shall be governed by the Statutes, codes and regulations of FECAFOOT.
- (3) The National Dispute Resolution Chamber and the Ethics Committee shall each be governed by separate instruments.
- (4) The duties of member of judicial bodies shall be incompatible with those of member of another FECAFOOT body.
- (5) The composition of judicial bodies shall be laid down by these Statutes, the codes and regulations of FECAFOOT as well as by separate instruments.
- (6) Judicial bodies must be composed in such a way as to ensure that all their members have the knowledge and skills required to perform their duties, as well as specific experience enabling them to accomplish their tasks properly.

The chairperson, deputy chairperson, rapporteur and at least one member of judicial bodies must have a legal background. Their term of office shall be 4 (four) years. Members shall be elected by single ballot. They may be reelected or dismissed at any time, considering that their election or dismissal shall be carried out only by the General Assembly.

- (7) The chairpersons, deputy chairpersons, rapporteurs and other members of the judicial bodies shall be elected by the General Assembly and must not belong to another FECAFOOT body.
- (8) The procedures for terminating the activities of members of judicial bodies shall be as follows:
 - (a) Where during his mandate the Chairperson of a judicial body ceases to perform his duties for good, he shall be automatically replaced by the Deputy Chairperson. The Deputy Chairperson shall be replaced by the eldest member of the body.
 - (b) Where the Deputy Chairperson of a judicial body ceases to perform his duties for good during his mandate, he shall be automatically replaced by the eldest member of the body.
 - (c) Where the rapporteur of a judicial body ceases to perform his duties for good during his mandate, he shall be automatically replaced by the first member in the election order.
- (9) In the absence of the Chairperson, his/her prerogatives shall be exercised by the Deputy Chairperson.
- (10) Members of judicial bodies must not have previously been found guilty in any matter incompatible with their duty.

Article 68: Federal Homologation and Disciplinary Committee

- (1) The Federal Homologation and Disciplinary Committee may impose sanctions prescribed under these Statutes and the FECAFOOT Disciplinary Code on members, officials, players, match agents and intermediaries.
- (2) These provisions shall be subject to the powers of the General Assembly with regard to suspension and expulsion of members, and the prerogatives of the Executive Committee with regard to the temporary suspension of a member or the temporary dismissal of a member of a body as provided for in Articles 15, 16 and 45 of these Statutes.
- (3) The Federal Homologation and Disciplinary Committee shall consist of 1 (one) chairperson, 1 (one) deputy chairperson, 1 (one) rapporteur and 4 (four) members. Its chairperson, deputy chairperson, rapporteur and at least one member must have a legal background. The members of the Committee must be of established reputation.
- (4) The organization and functioning of the Committee shall be governed by the FECAFOOT Disciplinary Code.

Article 69: National Dispute Resolution Chamber

- (1) The National Dispute Resolution Chamber shall consist of 1 (one) chairperson, 1 (one) deputy chairperson, 1 (one) rapporteur, 1 (one) member representing players, 1 (one) member representing coaches and 2 (two) members representing clubs designated by their respective associations. Its chairperson, deputy chairperson, rapporteur and at least one member must have a legal background. The members of the Committee must be of established reputation.
- (2) The organization and functioning of the National Dispute Resolution Chamber shall be governed by the Regulations of the Chamber.

Article 70: Ethics Committee

- (1) The Ethics Committee may impose the sanctions stipulated in these Statutes, the Code of Ethics and the Disciplinary Code of FECAFOOT against FECAFOOT's management, the managements of various leagues, delegates to the FECAFOOT General Assembly and those of its leagues, officials, players, match agents and intermediaries.
- (2) The organization, composition and functioning of the Ethics Committee shall be governed by the FECAFOOT Code of Ethics.

Article 71: Appeals Committee

- (1) The Appeals Committee shall hear appeals against decisions adversely affecting a party, with the exception of those of the National Dispute Resolution Chamber.
- (2) The Appeals Committee shall consist of 1 (one) chairperson, 1 (one) deputy chairperson, 1 (one) rapporteur and 4 (four) members. Its chairperson, deputy chairperson, rapporteur and at least one member must have a legal background. The members of the Committee must be of established reputation.
- (3) The organization and functioning of the Appeals Committee shall be governed by the Disciplinary Code and the Code of Ethics.
- (4) Where one or more members of the Appeals Committee are candidates for one of the elective positions or are prevented from discharging their duties, they must resign from the Appeals Committee. Each resigning member shall be replaced in accordance with Article 67(8) of the Statutes of FECAFOOT.
- (5) The members of the Appeals Committee must officially declare their candidacy for any of the elective positions in such a manner as to allow the replacement procedure referred to above to be conducted smoothly and without any time constraint prejudicial to the elections.
- (6) The General Secretariat shall provide secretariat services to the Appeals Committee.
- (7) The Appeals Committee shall be assisted by members of the General Secretariat, provided that they are not candidates in one of the elections concerned.

Article 72: Disciplinary Measures

Disciplinary measures shall include:

- (1) against natural persons and legal entities
 - (a) warning;
 - (b) reprimand;
 - (**C**) fine;
 - (d) the return of awards.
- (2) against natural persons:
 - (a) warning;
 - (b) expulsion;
 - (C) suspension from match;
 - (d) ban from the dressing rooms and/or the substitutes' bench;
 - (e) ban from entering a stadium;
 - (f) ban on taking part in any football-related activity;
 - (g) community work.
- (3) against legal entities:
 - (a) ban from registering new players;
 - (b) obligation to play behind closed doors;
 - (c) playing a match on neutral ground;
 - (d) ban on playing in a particular stadium;
 - (e) cancellation of the results of matches;
 - (f) exclusion from a competition;
 - (g) forfeiture;
 - (h) deduction of points;
 - (i) loss of match by penalty;
 - (j) relegation to lower division(s);
 - (k) replaying a match.

Article 73: Sports Disputes, Mediation and Arbitration

- (1) The settlement of sports disputes between leagues, clubs, trade associations, licensees of FECAFOOT and/or within themselves, shall be done following rules specific to FECAFOOT.
- (2) After exhausting all internal remedies within FECAFOOT, one of the parties may ultimately, at the national level, refer the matter to the Chamber of Conciliation and Arbitration of the Cameroon National Olympic and Sports Committee.
- (3) Sports-related disputes referred by FECAFOOT, its members, players, officials, intermediaries and match agents to the CCA of the CNOSC, are subject to a prior and compulsory conciliation.
- (4) In case the parties do not reach a total or partial mediation and if the parties do not agree on the competence of the CCA/CNOSC to hear the matter in arbitration, the dispute shall be referred only to the Court of Arbitration for Sport (CAS), in Lausanne, Switzerland.

<u>Article 74</u>: Prohibition to Refer Matters to Ordinary Courts and Option for Exclusive Jurisdiction

- (1) FECAFOOT, its Members, players, officials, intermediaries and match agents shall not refer any sports dispute to ordinary courts unless it is specifically stated in FIFA's Statutes and regulations. All disputes shall be referred to the jurisdiction of FECAFOOT, CAF or FIFA.
- (2) FECAFOOT shall be competent to hear domestic disputes occurring between its Members. FIFA shall be competent to hear international disputes occurring between parties from different federations and/or confederations.

Article 75: Court of Arbitration for Sport

- (1) In accordance with applicable provisions of the FIFA Statutes in force, any appeal against a decision of last resort at the national level shall be heard by the Court of Arbitration for Sport (CAS) based in Lausanne, Switzerland. CAS shall not deal with appeals relating to violations of the Laws of the Game or a match suspension for less than or equal to four matches or three months.
- (2) FECAFOOT must ensure that all final decisions taken by a FIFA body, a CAF body or the Court of Arbitration for Sport (CAS) based in Lausanne Switzerland, are respected by its Members, players, officials, match agents and intermediaries.

SECTION 9: GENERAL SECRETARIAT

Article 76: General Provisions Applicable to the General Secretariat

The General Secretariat shall perform all the administrative tasks of FECAFOOT, under the supervision of a Secretary-General. The staff of the General Secretariat shall observe the Statutes, codes, regulations, decisions and guidelines of FECAFOOT and perform the tasks assigned to them.

Article 77: Secretary-General

- (1) The Secretary-General shall head the administration of FECAFOOT. He may be assisted in the performance of his task by at least one Deputy Secretary-General.
- (2) He shall be appointed by the Executive Committee, on the proposal of the President of FECAFOOT, and shall be hired on the basis of an employment contract.
- (3) He shall be responsible for:
 - (a) enforcing the decisions of the General Assembly and the Executive Committee, in accordance with the instructions of the President of FECAFOOT;
 - (b) participating in the General Assembly and in the sessions of the Executive Committee, the Emergency Committee, standing and *ad hoc* committees and judicial bodies, in an advisory capacity;

- (c) organizing the sessions of the General Assembly, the the Executive Committee, the Emergency Committee and the various committees and the judicial bodies, in conjunction with their chairpersons;
- (d) taking down the minutes of General Assembly, Executive Committee and Emergency Committee meetings;
- (e) controlling of the management of FECAFOOT's assets and the proper keeping of accounts by the Administrative and Financial Director;
- (f) managing all FECAFOOT correspondences;
- (g) relations with Members, judicial bodies, committees, FIFA, CAF, UNIFFAC, CNOSC and other federations;
- (h) organizing the General Secretariat;
- (i) proposing the hiring and firing of the junior staff of the Secretariat General to the President of FECAFOOT;
- (j) the administration and management of national competitions, with the exception of those organized by specialized leagues and the Professional Football League of Cameroon;
- (k) participating in the administration of international competitions, in collaboration with the relevant bodies;
- (1) publishing decisions taken by the General Assembly, the Executive Committee, the Emergency Committee and judicial bodies.
- (2) The Secretary-General may neither be a delegate to the General Assembly nor member of another FECAFOOT body.

Article 78: Incompatibilities

- (1) The following duties shall be incompatible with those of Secretary-General and employee of FECAFOOT:
 - (a) member of the executive body or owner of a football club or a licensed training entity;
 - (b) licensed football player;
 - (c) licensed football referee, coach or instructor;
 - (d) licensed intermediary or match agent.
 - (e) government official or any person engaged in an activity that confers immunity from prosecution.
- (2) Considering that they may give rise to conflicts of interest, the duties of member of an executive body of another national sports federation shall be incompatible with those of Secretary-General or Deputy Secretary-General of FECAFOOT.
- (3) Any member affected by the incompatibility provisions shall have thirty (30) days from the date of his election or appointment to resign from his previous position, under pain of dismissal by the General Assembly.

CHAPTER V FINANCIAL PROVISIONS

Article 79: Exercice fiscal

- (1) FECAFOOT's financial year shall cover one calendar year. It shall begin on 1 January and end on 31 December of each year.
- (2) FECAFOOT's revenue and expenditure must be balanced during the financial year. The President of FECAFOOT shall be the authorizing officer of the budget of FECAFOOT. A provision must be made to support the performance of the main tasks of FECAFOOT.
- (3) The President of FECAFOOT shall present to the General Assembly the consolidated annual accounts of FECAFOOT as at December 31 of each year.
- (4) The independent audit firm shall present its report to the General Assembly.
- (5) The General Assembly shall or shall not grant discharge.

Article 80: Resources

- (1) FECAFOOT's resources shall be mainly derived from:
 - (a) membership dues;
 - (b) revenue from the marketing of rights co-owned or owned by FECAFOOT;
 - (C) fines imposed by the relevant bodies;
 - (d) all sorts of revenue from competitions, sporting activities, events and contests;
 - (e) income from its property;
 - (f) proceeds from the sale of publications, badges and emblems, and from advertising;
 - (g) any donations within the limits authorized by law;
 - (h) damages;
 - (i) revenue from organizations using the calendar competition for advertising purposes;
 - (j) subsidies from the State or regional and local authorities;
 - (k) contributions and subsidies from FIFA and CAF;
 - (I) subsidies and revenue that are consistent with FECAFOOT's objectives, as well as FIFA and CAF competition participation bonuses;
 - (m) any other resources authorized by law.
- (2) The President shall authorize and validate revenue collection. The Administrative and Financial Director shall ensure revenue collection under the supervision of the Secretary-General.

Article 81: Expenditure

The President shall commit, validate and order the payment of:

• expenditure provided for in the regular budget and dedicated budgets;

- expenditure approved by the General Assembly, and that of the Executive Committee within the limits of its powers and possibilities;
- all expenses consistent with FECAFOOT's objectives.

Article 82: FECAFOOT Funds

- (1) Funds and securities shall be deposited at bank in accounts opened in the name of FECAFOOT.
- (2) It shall be prohibited to provide funds to members of the Executive Committee or members of the General Assembly for the conduct of FECAFOOT's financial transactions.
- (3) Members of the Executive Committee or of the General Assembly may not be granted loans from FECAFOOT resources.
- (4) Members of the Executive Committee or of the General Assembly shall be entitled only to the allowances or benefits provided for in FECAFOOT's Financial Regulations.
- (5) The withdrawal of funds or securities, regardless of the amount, shall require two signatures: that of the President of FECAFOOT and that of the Secretary General. In the absence of the President of FECAFOOT, the 1st Vice-President and the Secretary-General shall sign. In the absence of the Secretary-General, the Deputy Secretary-General or the Administrative and Financial Director shall sign jointly with the President or the 1st Vice-President.
- (6) The assets of FECAFOOT shall be considered to be corporate assets. In the event of embezzlement, the managers shall be prosecuted by the competent ordinary courts, as an exception to the rule of exclusive jurisdiction referred to in Article 74 of these Statutes.

Article 83: Subsidies

FECAFOOT shall be accountable to the State and to regional and local authorities for funds received from them, such funds being public funds governed by Article 67 of Law No. 2018/14 of 11 July 2018 relating to the organization and promotion of physical and sporting activities in Cameroon.

Article 84: Accounting Principles

FECAFOOT's accounts shall be kept in accordance with the OHADA Accounting Plan.

Article 85: Legal Action

The Executive Committee shall, as a precautionary measure, suspend forthwith, until the holding of the next General Assembly, any member of a FECAFOOT body, standing or *ad hoc* committee responsible for a financial transaction at FECAFOOT and indicted for embezzlement, without prejudice to criminal proceedings that the Committee may initiate against him.

Article 86 : Independent Audit Body

The independent audit body or the audit firm appointed by the General Assembly shall audit the accounts approved by the Audit and Compliance Committee, in accordance with OHADA accounting principles, and submit a report to the General Assembly. It shall be appointed for a two-year term, renewable.

Article 87: Annual Dues

- (1) Annual dues shall be due on 31 January each year. Dues from new members for the current year shall be paid within 30 (thirty) days following the end of the General Assembly at which they were admitted.
- (2) The amount of the annual dues shall be fixed yearly by the General Assembly, on the proposal of the Executive Committee. It shall be the same for all members.
- (3) Members who do not pay their dues on time shall be automatically suspended. The suspension shall be lifted automatically upon payment.

Article 88: Compensation

FECAFOOT may settle its claims against its Members with its assets. Therefore, the Federation may automatically deduct the corresponding amount.

Article 89 : Percentage

FECAFOOT may request to receive, from its Members, a share of the revenue collected during matches.

CHAPTER VI

COMPETITIONS AND RIGHTS IN COMPETITIONS AND EVENTS

Article 90: Competitions

- (1) FECAFOOT shall organize and coordinate all official competitions taking place in its area of jurisdiction.
- (2) FECAFOOT may delegate authority to a league to organize competitions.

Article 91: Licences

The system of management of licences for the participation of clubs in competitions shall be determined by the General Regulations of FECAFOOT.

Article 92: CAF Club Licensing

- (1) FECAFOOT shall issue licences to clubs in accordance with the licensing system setting the minimum requirements adopted by CAF for granting licences.
- (2) The club licensing system shall include:
 - (a) the minimum criteria to be fulfilled by clubs in order to be authorized to participate in CAF competitions;
 - (b) the club licensing procedure;

(c) the minimum requirements to be applied by the licensor.

Article 93: Rights

- (1) FECAFOOT and its Members shall be entitled to revenue generated from competition rights and other events organized within their respective jurisdictions.
- (2) Such rights shall include: all types of proprietary rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotion rights, intellectual property rights, rights over distinctive marks, etc.
- (3) The Executive Committee shall determine how and to what extent these rights shall be utilized and lay down special provisions to this end. It shall decide whether these rights shall be utilized exclusively by FECAFOOT, jointly with third parties, or entirely delegated to third parties.

Article 94 : Authorization to Broadcast Events

FECAFOOT and its Members shall be exclusively responsible for authorizing the broadcasting, especially on audiovisual media, of matches and events falling under their respective jurisdiction, without any restriction or consideration of venue, content, date, technique or rights.

CHAPTER VII INTERNATIONAL MATCHES AND COMPETITIONS

Article 95: Organization of International Matches and Competitions

- (1) The responsibility of organizing international matches and competitions involving national teams, leagues and/or club teams shall rest solely with FIFA. No match or competition shall take place without prior approval of the Executive Committee of FIFA. Moreover, approval of the confederation concerned may be requested in accordance with FIFA regulations.
- (2) FECAFOOT shall comply with the FIFA calendar of international matches.
- (3) Any sports encounter organized by FECAFOOT and a non-FIFA member association or provisional members of confederations or their clubs shall require FIFA's approval.

Article 96: Authorization

- (1) Any club, any league, any group of clubs affiliated to FECAFOOT or any trade association recognized by FECAFOOT shall only join another association or compete in the territory of the latter with the permission of FECAFOOT, of the other association, of the confederation(s) concerned and of FIFA.
- (2) Any club, any league, any group of FECAFOOT affiliated clubs or any trade association recognized by FECAFOOT shall not participate in competitions

on the territory of another association without prior authorization of FECAFOOT, other associationss, FIFA and the confederation(s) concerned pursuant to FIFA's International Match Regulations.

Article 97: Management of National Teams

- (1) The responsibility of managing national teams shall rest with FECAFOOT.
- (2) FECAFOOT may benefit from the contribution of the State in performing this task. The terms and conditions for benefiting from such contribution shall be the subject of an agreement.

CHAPTER VIII TRANSITIONAL PROVISIONS

Article 98: Functioning of Judicial Bodies

The judicial bodies of FECAFOOT as composed at the adoption of these Statutes shall remain in office until the election of new Members.

Article 99: Regional Leagues

FECAFOOT shall ensure the transformation of existing regional and divisional leagues into associations within a year, in pursuance of Law No. 2018/14 of 11 July 2018 relating to the organization and promotion of physical and sporting activities in Cameroon. Such leagues may participate in the 2021 electoral process.

Article 100 : Continuity of Service

Notwithstanding the provisions or article 23 (1) and (2) and article 35 (1), the General Assembly of the FECAFOOT, the Executive Committee of the FECAFOOT, the General Assemblies the regional and divisional leagues, the independanent commissions and the judicial bodies in office shall continue to discharge their duties until the progressive conformity of these bodies with the present statutes.

Article 101: Electoral Process of Regional and Specialized Leagues

Election within regional and specialized leagues shall be conducted on the basis of the standard statutes of regional and specialized leagues and the Electoral Code of FECAFOOT.

CHAPTER IX FINAL PROVISIONS

Article 102: Unforeseen Circumstances and Force Majeure

The Executive Committee of FECAFOOT shall pass decisions in sole instance on all cases not provided for in these Statutes or in cases of force majeure, without prejudice to a contrary decision of the General Assembly of the Federation.

Article 103: Dissolution

- The decision on the dissolution of FECAFOOT shall require a 2/3 (twothirds) majority of the votes validly cast at a General Assembly specially convened for this purpose.
- (2) Upon dissolution of FECAFOOT, its assets shall be made available to national sports organizations that will continue to manage them until the constitution of a new national football association.

Article 104: Pre-eminence of the Statutes

Where there is a conflict between the provisions of these Statutes and those of a regulation or a code, or those of the statutes of an affiliated league, the provisions of the regulation or the code, as well as those of the statutes of the league shall be deemed unwritten.

Article 105: Special Provisions

Clubs to participate in the 2021 electoral process must be affiliated and shall have taken part in the competitions organized during the 2020 - 2021 sports season without having been subject to a general forfeiture by a final decision of a judicial body that has become final.

Article 106 : Entry into Force

These Statutes, drafted in English and French, were adopted by the General Assembly of FECAFOOT in its extraordinary session of 13 July 2021. They shall enter into force immediately upon adoption.

Yaounde, the 13th july 2021

Benjamin Didier BANLOCK

SEIDOU MBOMBO NJOYA

SECRETARY GENERAL

PRESIDENT OF FECAFOOT

OF FECAFOOT